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EDUCATION

PhD (Doctorate) in Biology. Department of Ecology and Evolutionary Biology, University of California at Los Angeles, California, USA. Advisors: Robert K. Wayne and Thomas B. Smith. June 2005.

MA (Master) in Biology, Concentration in Ecology and Systematics. San Francisco State University, San Francisco, California, USA. Advisor: Thomas B. Smith. June 1999.

BS (Bachelor of Science) in Zoology, *Cum Laude*. University of Massachusetts, Amherst, Massachusetts, USA. May 1992.

PROFESSIONAL POSITIONS

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|--------------|---|
| Current | <i>Investigador Científico CSIC</i> (CSIC Research Scientist) since 10/2024. Previously <i>Científico Titular</i> since 4/2023, and <i>Investigador distinguido</i> since 11/2018. Department of Biodiversity and Evolutionary Biology, Museo Nacional de Ciencias Naturales (MNCN), Consejo Superior de Investigaciones Científicas (CSIC), Madrid, Spain. |
| 2022-present | Gestor del Área Ciencias y Tecnologías Ambientales, Sub-área de Biodiversidad, División de Coordinación, Evaluación y Seguimiento Científico y Técnico - Agencia Estatal de Investigación (AEI) - Ministerio de Ciencia, Innovación y Universidades, Spain. |
| 2021-present | Vicedirector de exposiciones (Deputy Director and Head of exhibits), Museo Nacional de Ciencias Naturales (MNCN), Madrid, Spain. |
| 2018-2026 | Sociedad Española de Biología Evolutiva (SESBE). Treasurer (2024-2026), Secretary (2018-2024). |
| 2018-present | Spanish Ornithological Society SEO/BirdLife. Member of the Steering Committee (vocal de la Junta Directiva) since 2025; Vicepresident of the Scientific Committee since 2018; Member of the Taxonomy Working Group since 2018. |

- 1999-present Senior Research Fellow, Center for Tropical Research, Institute of the Environment, University of California, Los Angeles, CA, USA.
- 1999-present Research Associate, Point Blue Conservation Science (formerly Point Reyes Bird Observatory), Sonoma, CA, USA.
- 2000-present Official Bird Banding Trainer, appointed by the North American Bird Banding Council (NABBC).
- 2010-2017 Research Scientist, Ramón y Cajal Contract, Museo Nacional de Ciencias Naturales (MNCN), Consejo Superior de Investigaciones Científicas (CSIC), Madrid, Spain.
- 2008-2010 Postdoctoral Researcher, I3P Contract, Museo Nacional de Ciencias Naturales (MNCN), Consejo Superior de Investigaciones Científicas (CSIC), Madrid, Spain.
- 2007 Postdoctoral Researcher, Station d'Ecologie Experimentale, Centre National de la Recherche Scientifique (CNRS), Moulis; and Laboratoire Ecologie et Diversité Biologique, UMR 5174 CNRS – Université Paul Sabatier, Toulouse, France.
- 2005-2006 Postdoctoral Researcher, Robert Wayne Laboratory, Dept. of Ecology and Evolutionary Biology, University of California Los Angeles (UCLA), Los Angeles, California, USA.
- 1994-1999 Director, Latin American Program, Point Reyes Bird Observatory, Stinson Beach, CA, USA.

PUBLICATIONS IN SCIENTIFIC JOURNALS

Total number of articles in indexed journals (SCI): **88**

Citations in Google Scholar: **6702** H index: **42**

Citations in Web of Science: **4124** H index: **35**

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Preprints

Ha-Shan, M., C. Thébaud, R. Tournebize, M. Gabrielli, A. Arredondo, B. Milá, L. Chicky. Comparative population genomics of island birds reveal contrasting signals of ancient and recent population structure and panmixia. **Research Square**, 2024, <https://doi.org/10.21203/rs.3.rs-5290559/v1>

Peona, V., M. Blom, C. Frankl-Vilches, B. Milá, H. Ashari, C. Thébaud, B. W. Benz, L. Christidis, M. Gahr, M. Irestedt, A. Suh. The hidden structural variability in avian genomes. **BioRxiv**, 2021.12.31.473444.

Published articles:

(*: authors have contributed equally)

- Condori, B., M. Recuerda, J.C. Illera, B. Milá. 2025. The relative roles of selection and drift in the chaffinch radiation (Aves: *Fringilla*) across the Atlantic Archipelagos of Macaronesia. ***Ecology and Evolution***, 15 (4): e71307
- Wawman, D. and B. Milá. 2025. *Ornithomya palmae* species nova (Diptera: Hippoboscidae) a new species of louse fly from the Canary Islands. ***International Journal of Parasitology Parasites and Wildlife***, 28:1-16
- Freitas, B., P. B. D'Amelio, B. Milá, C. Thébaud, T. Janicke. 2024. Meta-analysis of the acoustic adaptation hypothesis reveals no support for the effect of vegetation structure on acoustic signaling across terrestrial vertebrates. ***Biological Reviews***, 100 (2), 815-833.
- Recuerda, M., J. C. Hernández Montoya, G. Blanco, B. Milá. 2024. Repeated evolution on oceanic islands: comparative genomics reveals species-specific processes in birds. ***BMC Ecology & Evolution***, 24:140.
- Loera, Y., C. Gruppi, K. Swing, S. C. Campbell-Staton, B. Milá, and T. B. Smith. 2024. Heavy metal contamination in birds from protected regions in the Amazon. ***Environmental Toxicology***, 43(12):2601–2607.
- Gabrielli, M, T. Leroy, J. Salmona, B. Nabholz, B. Milá*, C. Thébaud*. 2024. Demographic responses of oceanic island birds to local and regional ecological disruptions revealed by whole-genome sequencing. ***Molecular Ecology***, 33: e17243.
- Recuerda, M., M. Palacios, O. Frías, K. Hobson, B. Nabholz, G. Blanco, B. Milá. 2023. Adaptive phenotypic and genomic divergence in the common chaffinch (*Fringilla coelebs*) following niche expansion within a small oceanic island. ***Journal of Evolutionary Biology***, 36:1226-1241.
- Mould, M. C., M. Huet, L. Senegas, B. Milá, C. Thébaud, Y. Bourgeois, A. S. Chaine. 2023. Beyond morphs: genetic and plastic influences on patterns of inter-individual variation in a color polymorphic bird. ***Journal of Evolutionary Biology***, 36(1): 82-94.
- Martínez-Renau, E., N. Rojas-Estévez, G. Friis, J. C. Hernández-Montoya, P. Elizondo, B. Milá. 2022. Haemosporidian parasite diversity and prevalence in the songbird genus *Junco* across Central and North America. ***Ornithology***, 139: 1-17.
- Friis, G., J. Vizueta, E. Ketterson, B. Milá. 2022. A high-quality genome assembly and annotation of the dark-eyed junco *Junco hyemalis*, a recently diversified songbird. ***G3: Genes, Genomes, Genetics***, 12(6): jkac083.
- Friis G, J. W. Atwell, A. M. Fudickar, T. J. Greives, P. J. Yeh, T. D. Price, E. D. Ketterson, B. Milá. 2022. Rapid evolutionary divergence of a songbird population following recent colonization of an urban area. ***Molecular Ecology***, 31(9): 2625-2643.
- Recuerda, M., J. C. Illera, G. Blanco, R. Zardoya, B. Milá. 2021. Sequential colonization of oceanic archipelagos led to a species-level radiation in the common chaffinch complex (Aves: *Fringilla coelebs*). ***Molecular Phylogenetics and Evolution***, 164: 107291.
- Milá, B., J. Bruxaux, G. Friis, K. Sam, H. Ashari, C. Thébaud. 2021. A new, undescribed species of *Melanocharis* berrypecker from western New Guinea and the evolutionary history of the family Melanocharitidae. ***Ibis***, 163(4): 1310-1329.
- Arida, E., H. Ashari, H. Dahruddin, Y. Sulistyta Fitriana, A. Hamidy, M. Irham, Kadarusman, A. Riyanto, S. Wiantoro, M. Syamsul Arifin Zein, R. K. Hadiaty, Apandi, F. Krey, Kurnianingsih, E. H. P. Melmambessy, Mulyadi, H. L. Ohee, Saidin, A. Salamuk, S. Sauri, Suparno, N. Supriatna, A. M. Suruwaky, W. Tri Laksono, E. L. Warikar, H. Wikanta, A. M. Yohanita, J. Slembrouck, M. Legendre, P. Gaucher, C. Cochet, E. Delrieu-Trottin, C. Thébaud, B. Milá, A. Fouquet, A. Borisenko, D. Steinke, R. Hocdé, G. Semiadi, L. Pouyaud and N. Hubert. 2021. Exploring the vertebrate fauna of the Bird's Head Peninsula (Indonesia, West Papua) through DNA barcodes. ***Molecular Ecology Resources***, 21:2369-2387.

- Benítez-López, A., L. Santini, J. Gallego-Zamorano, B. Milá, P. Walkden, M. A. J. Huijbregts, J. A. Tobias. 2021. The island rule explains consistent patterns of body size evolution across terrestrial vertebrates. *Nature Ecology & Evolution*, 5: 768-786.
- Salinas, P., F. Morinha, J. García, I. Literák, B. Milá, G. Blanco. 2021. Genetic diversity, differentiation and historical origin of the isolated population of rooks (*Corvus frugilegus*) in Iberia. *Journal of Avian Biology*, 2021: e02689.
- Recuerda, M.*, J. Vizueta*, C. Cuevas-Caballé, G. Blanco, J. Rozas, B. Milá. 2021. Chromosome-level genome assembly of the common chaffinch (Aves: *Fringilla coelebs*): a valuable resource for evolutionary biology. *Genome Biology and Evolution*, 13(4): evab34.
- Leroy, T., M. Rousselle, M. Tilak, A. Caizergues, C. Scornavacca, G. Blanco, M. Recuerda, J. Fuchs, J. C. Illera, D. H. De Swardt, C. Thébaud, B. Milá, B. Nabholz. 2021. Island songbirds as windows into evolution in small populations. *Current Biology*, 31(6): 1303-1310.
- Morinha, F. *, B. Milá*, J. A. Dávila, J. A. Fargallo, J. Potti, G. Blanco. 2020. The ghost of connections past: a role for mainland vicariance in the isolation of an insular population of the red-billed chough (Aves: Corvidae). *Journal of Biogeography*, 47(12): 2567-2583.
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- Bourgeois, Y., J. Bertrand, B. Delahaie, H. Holota, C. Thébaud*, B. Milá*. 2020. Differential divergence in autosomes and sex chromosomes is associated with intra-island diversification at a very small spatial scale in a songbird lineage. *Molecular Ecology*, 29: 1137–1153.
- Gabrielli, M., B. Nabholz, T. Leroy, B. Milá*, C. Thébaud*. 2020. Within-island diversification in a passerine bird. *Proceedings of the Royal Society B: Biological Sciences*, 287: 20192999.
- Hernández-Baños, B., L. E. Zamudio-Beltrán, B. Milá. 2020. Phylogenetic relationships and systematics of a subclade of Mesoamerican emerald hummingbirds (Aves: Trochilidae: Trochilini). *Zootaxa*, 4748(3): 581-591.
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- Abolins-Abols, M., E. Kornobis, P. Ribeca, K. Wakamatsu, M. P. Peterson, E. Ketterson, B. Milá. 2018. A role for differential gene regulation in the rapid diversification of melanic plumage coloration in the dark-eyed junco (*Junco hyemalis*). *Molecular Ecology*, 27: 4501-4515.
- Bruxaux, J, M. Gabrielli, H. Ashari, R. Prys-Jones, L. Joseph, B. Milá, G. Besnard, C. Thébaud. 2018. Recovering the evolutionary history of crowned pigeons (Columbidae: *Goura*): implications for the biogeography and conservation of New Guinean lowland birds. *Molecular Phylogenetics and Evolution*, 120: 248-258.
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- Bourgeois, Y.X.C., B. Delahaie, M. Gautier, E. Lhuillier, P.-J. G. Malé, J. A.M. Bertrand, J. Cornuault, K. Wakamatsu, O. Bouchez, C. Mould, J. Bruxaux, H. Holota, B. Milá*, C. Thébaud*. 2017. A novel locus on chromosome 1 underlies the evolution of a melanic plumage polymorphism in a wild songbird. *Royal Society Open Science*, 4(2): 160805.
- Morinha, F., J. A. Dávila, E. Bastos, J. A. Cabral, O. Frías, J. L. González, P. Travassos, D. Carvalho, B. Milá*, G. Blanco*. 2017. Extreme genetic structure in a social bird species despite high dispersal capacity. *Molecular Ecology*, 26: 2812-2825.
- Moens, M., J. Pérez-Tris, B. Milá, L. Benítez. 2017. The biological background of a recurrently emerging infectious disease: prevalence, diversity and host specificity of Avipoxvirus in wild Neotropical birds. *Journal of Avian Biology*, 48: 1-6.
- Caminer, M. A., B. Milá, M. Jansen, A. Fouquet, P. J. Venegas, G. Chávez, A. Chek, S. R. Ron. 2017. Systematics of the *Dendropsophus leucophyllatus* species complex (Anura: Hylidae): cryptic diversity and the description of two new species. *PLoS One*, 12(3): e0171785.
- Friis, G., P. Alexandre, R. Rodríguez-Estrella, A. Navarro-Sigüenza, B. Milá. 2016. Rapid postglacial diversification and long-term stasis within the songbird genus *Junco*: phylogeographic and phylogenomic evidence. *Molecular Ecology*, 25: 6175–6195.
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- Bertrand, J. A. M., B. Delahaie, Y. X. C. Bourgeois, T. Duval, R. García-Jiménez, J. Cornuault, B. Pujol, C. Thébaud, B. Milá. 2016. The role of selection and historical factors in driving population differentiation along an elevational gradient in an island passerine bird. *Journal of Evolutionary Biology*, 29: 824-836.
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- Cornuault, J., B. Delahaie, J.A.M. Bertrand, Y.X.C. Bourgeois, B. Milá, P. Heeb, C. Thébaud. 2015. Morphological and plumage colour variation in the Réunion grey white-eye (Aves: *Zosterops borbonicus*): assessing the role of selection. *Biological Journal of the Linnean Society*, 114(2): 459-473.
- San-José, L. M., M. Peñalver-Alcázar, B. Milá, V. González-Jimena, P. S. Fitze. 2014. Cumulative frequency-dependent selective episodes allow for rapid morph cycles and rock-paper-scissors dynamics in species with overlapping generations. *Proceedings of the Royal Society B*, 281: 20140976.
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- Cornuault, J., J. Bertrand, B. Warren, B. Milá, C. Thébaud, P. Heeb. 2013. Timing and number of colonizations but not diversification rates affect diversity patterns in hemosporidian lineages on a remote oceanic archipelago. *American Naturalist*, 182: 820-833.
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BOOK REVIEWS

- Milá, B. 2021. Book review: Beehler, B. M., and T. Layman. New Guinea, nature and culture of Earth's grandest island. Sección Bibliográfica, *Ardeola* 68(1):241-242.
- Milá, B. 2017. Book review: Beehler, B. M., and Pratt, T. K. 2016. Birds of New Guinea: distribution, taxonomy and systematics. Princeton University Press. Sección Bibliográfica, *Ardeola* 64(1):145-147.

LECTURES AND PRESENTATIONS

- Milá, B. Mecanismos de especiación en aves de islas oceánicas. Invited lecture. Universidad Autónoma de Madrid, Spain. Oct. 10, 2025.
- Milá, B. Evolutionary history of a rapid post-glacial radiation in the songbird genus *Junco*. CISA 2025 VI - Iberian Congress of Biological Systematics. Tenerife, Spain, Oct. 27-30, 2025.
- Milá, B. Diversification and local adaptation between and within oceanic islands: the chaffinch radiation in Macaronesia. Mértola Evolution Conferences. Speciation: from field studies to genomics. Mértola, Portugal, April 5-6, 2025.
- Milá, B. Understanding the roles of geographic isolation, local adaptation and introgression in recent avian radiations on oceanic islands. XXIV Seminario de Genética de Poblaciones y Evolución. Mazagón, Huelva, Spain, Jan. 15-17, 2025.
- Milá, B. Mecanismos de especiación en aves. Invited lecture. Universidad Autónoma de Madrid, Spain. Dec. 9, 2024.
- Milá, B. Diversification and local adaptation in the Common Chaffinch (*Fringilla coelebs*) upon colonization of Macaronesian archipelagos. 3rd Joint Congress of Evolutionary Biology (ESEB+SSE), Montreal, Canada, July 26-30, 2024.
- Milá, B. Mechanisms of avian diversification within oceanic islands. Invited lecture. Edward Grey Institute, Department of Biology, University of Oxford, Oxford, UK. Sept. 23, 2023.

- Sala, J., B. Milá. Geography, drift and selection drive phenotypic divergence in the dark-eyed junco radiation. XXV Congreso Español de Ornitología, Mahon, Menorca, Spain. Nov. 10, 2022.
- Milá, B. Avian diversification within oceanic islands. Invited lecture. Edward Grey Institute, Department of Biology, University of Oxford, Oxford, UK. Nov. 4, 2022.
- Milá, B. Mechanisms of avian diversification within oceanic islands. Invited lecture. Instituto Cavanilles de Biodiversidad y Biología Evolutiva, Universidad de Valencia, Valencia, Spain. Feb. 24, 2022.
- Recuerda, M. G. Blanco, B. Milá. Habitat-driven adaptive divergence in the common chaffinch within a small oceanic island. VIII Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Vigo, Spain, February 2-5, 2022.
- Sala, J., B. Milá. Habitat-driven adaptive divergence in the common chaffinch within a small oceanic island. VIII Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Vigo, Spain, February 2-5, 2022.
- Sáez-Laguna, E., B. Milá. Understanding the genetic basis of a speciation continuum through whole-genome analysis. VIII Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Vigo, Spain, February 2-5, 2022.
- Milá, B., M. Gabrielli, Y. Bourgeois and C. Thébaud. Genomewide data reveal the role of natural and sexual selection in driving intra-island diversification in a Reunion songbird (*Zosterops borbonicus*). 139th Annual Meeting of the American Ornithological Society. July 2022. (Online due to the covid-19 pandemic).
- Milá, B. Avian diversification within oceanic islands. Invited lecture, Estación Biológica de Doñana (EBD-CSIC), Sevilla, Spain, March 5, 2020.
- Milá, B. G. Friis. Rapid diversification of dark-eyed juncos (Aves: Passerellidae): phylogenomic and transcriptomic insights into the relative roles of natural and sexual selection. VII Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Sevilla, Spain, February 5-7, 2020.
- Recuerda, M., G. Friis, G. Blanco, B. Milá. Local adaptation drives genomic divergence in the common chaffinch within the island of La Palma. VII Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Sevilla, Spain, February 5-7, 2020.
- Milá, B. and G. Friis. Genomic evidence for a rapid postglacial radiation in dark-eyed juncos (Passerellidae): insights into the relative roles of natural and sexual selection. XXIV Congreso Español de Ornitología, Cádiz, Spain, November 13-16, 2019.
- Recuerda, M, J. C. Illera, G. Blanco, B. Milá. Evolutionary history and systematics of the common chaffinch (*Fringilla coelebs*) radiation across Macaronesia using phylogenomics and phenotypic traits. XXIV Congreso Español de Ornitología, Cádiz, Spain, November 13-16, 2019.
- Milá, B. Mechanisms of species formation in birds. Invited lecture, Departament de Genètica, Universitat de Barcelona. Barcelona, Spain, December 4, 2018.
- Milá, B. Genomic and phenotypic evidence for selection and drift in a rapid songbird radiation. XXII Seminario de Genética de Poblaciones y Evolución, Aranjuez, Spain, 5-7 de November, 2018.
- Friis, G. and B. Milá. Genome-wide signals of local adaptation and drift reveal multiple mechanisms of lineage divergence during a rapid songbird radiation. Poster presentation. Congress of the European Society for Evolutionary Biology (ESEB), Montpellier, France, August 19-22, 2018.
- Recuerda, M., G. Friis and B. Milá. Habitat-related evolutionary divergence in the common chaffinch (*Fringilla coelebs*) within La Palma (Canary Islands): Phenotypic and genomic evidence. Poster presentation. Congress of the European Society for Evolutionary Biology (ESEB), Montpellier, France, August 19-22, 2018.

- Milá, B. and C. Thébaud. Genomewide data reveal the role of natural and sexual selection in driving intra-island diversification in a Reunion songbird (*Zosterops borbonicus*). Oral presentation. VI Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Palma de Mallorca, Spain, 17-19 January, 2018.
- Friis, G and B. Milá. Genome-wide signals of drift and local adaptation during rapid lineage divergence in a songbird. Poster presentation. VI Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Palma de Mallorca, Spain, 17-19 January, 2018.
- Recuerda, M, G. Friis, G. Blanco and B. Milá. Habitat-related evolutionary divergence in the common chaffinch (*Fringilla coelebs*) within La Palma (Canary Islands): phenotypic and genomic evidence. Poster presentation. VI Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Palma de Mallorca, Spain, 17-19 January, 2018.
- Milá, B. Mechanisms of species formation in birds. Invited lecture, Occidental College, Los Angeles, California, USA, April 4, 2017.
- Milá, B. Historia evolutiva y conservación de las aves terrestres endémicas de Isla Guadalupe, México. Charla invitada. Grupo de Ecología y Conservación de Islas (GECI), Ensenada, Baja California Norte, México, March 2017.
- Milá, B. Genomic analyses reveal the role of selection and low dispersal in driving intra-island diversification of a Reunion Island songbird. Oral presentation, XXI Seminario de Genética de Poblaciones y Evolución, Sitges, Barcelona, Spain, October 3-5, 2016.
- Milá, B., A. Veiga, A. Aparicio, J. Calderón, J. Hernández-Montoya. Historical contingency and the diverse evolutionary histories of endemic birds of Guadalupe Island, Mexico. Oral presentation. Special symposium on Bird Speciation on Islands. II International Conference on Island Evolution, Ecology and Conservation, Angra do Heroísmo, Terceira Island, Azores, Portugal, 18-22 July, 2016.
- Milá, B. Procesos de especiación en aves: experiencias en el campo y el laboratorio molecular. Invited plenary lecture. XVI Reunión Argentina de Ornitología (RAO), La Plata, Argentina, September 12-15, 2015.
- Milá, B., Y. Bourgeois, J. Bertrand, J. Cornuault, B. Delahaie, C. Thébaud. Divergent selection and reduced dispersal drive phenotypic diversification at a very small spatial scale in an island bird. Poster presentation. Congress of the European Society for Evolutionary Biology (ESEB), Lausanne, Switzerland, August 10-14, 2015.
- Friis, G. & B. Milá. A case of rapid postglacial speciation in the songbird genus *Junco*: genome-wide divergence in SNP data suggests the role of multifarious selection. Poster presentation. Congress of the European Society for Evolutionary Biology (ESEB), Lausanne, Switzerland, August 10-14, 2015.
- Kornobis, E., P. Ribeca, M. Peterson, M. Abolins-Abols, E. Ketterson & B. Milá. Differential regulation of melanin-related genes contributes to plumage coloration differences between morphs of the dark-eyed junco: a common-garden experiment. Poster presentation. Congress of the European Society for Evolutionary Biology (ESEB), Lausanne, Switzerland, August 10-14, 2015.
- Milá, B., G. Friis, and P. Aleixandre. Rapid speciation and cryptic divergence in the diversification of dark-eyed and yellow-eyed juncos (Aves: Emberizidae). XXII Congreso Español de Ornitología, Madrid, Spain, 6-9 diciembre, 2014.
- Milá, B., Y. X. C. Bourgeois, B. Delahaie, J. Bertrand, C. Thébaud. Intra-island diversification in a tropical passerine bird: inference from genetic, genomic and phenotypic data. IV Congreso Anual de la Sociedad Española de Biología Evolutiva (SESBE), Barcelona, Spain, November 27-29, 2013.
- Milá, B., Y. X. C. Bourgeois, C. Thébaud. RADseq phylogenomics reveal the recent diversification history of a polymorphic songbird (*Zosterops borbonicus*) on the island of Reunion. II Iberian Congress of Biological Systematics (CISA), Barcelona, Spain, September 25-27, 2013.

- Milá, B., G. Friis, and P. Aleixandre. Rapid speciation, cryptic divergence, and evolutionary convergence in the diversification of dark-eyed and yellow-eyed juncos (Aves: Emberizidae), Annual Meeting of the European Society of Evolutionary Biology (ESEB), Lisbon, Portugal, August 20-25, 2013.
- Milá, B., G. Friis, and P. Aleixandre. Cryptic divergence and evolutionary convergence in the diversification of the songbird genus *Junco* (Aves: Emberizidae), Annual Meeting of the Society for the Study of Evolution (SSE), Snowbird, Utah, USA, June 21-25, 2013.
- Milá, B. and P. Aleixandre. Roles for selection and drift in the radiation of the North American avian genus *Junco*: implications for systematics and speciation. I Congreso Ibérico de Sistemática Animal (CISA), Madrid, Spain, January 17-19, 2012.
- Milá, B., Speciation modes in birds: inference from phylogeography, population genetics and ecomorphology. Invited lecture, Estación Biológica de Doñana, CSIC, Sevilla, Spain, January 26, 2012.
- Milá, B. Potential roles of natural and sexual selection in two avian radiations: the North American bird genus *Junco* and the gray white-eye of Reunion Island. XIII Congress of the European Society for Evolutionary Biology, Tübingen, Germany, August 20-25, 2011.
- Milá, B, and A. Brelsford. Multilocus phylogeography reveals a complex evolutionary history involving mtDNA introgression, rapid phenotypic evolution and hybrid speciation in the yellow-rumped warbler complex (Aves: *Dendroica coronata*). III Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Madrid, Spain, November 21-25, 2011.
- Aleixandre, P. and B. Milá. Speciation on oceanic islands: Rapid adaptive divergence vs. cryptic speciation in a songbird on Guadalupe Island. III Congreso de la Sociedad Española de Biología Evolutiva (SESBE), Madrid, Spain, November 21-25, 2011.
- Milá, B. Especiación en aves. Curso Avanzado de Ornitología UCM-SEO/Birdlife, Universidad Complutense de Madrid, Departamento de Biología Animal, Madrid, Spain. July 5, 2011.
- Milá, B., Mecanismos de especiación en vertebrados: inferencia a partir de datos moleculares y ecomorfológicos. Invited lecture, Institute of Evolutionary Biology, CSIC-IPF, Barcelona, Spain, February 16, 2011.
- Milá, B., Julio Hernández Montoya, Ricardo Rodríguez Estrella. La radiación del género *Junco* en Norteamérica: geografía, glaciaciones, selección sexual y selección natural. XX Congreso Nacional de Ornitología, Tremp, Lleida, Spain. December 2010.
- Milá, B. Filogeografía y evolución adaptativa de aves en islas del Pacífico mexicano: expediciones de campo y resultados moleculares y morfológicos preliminares. Jornadas del Departamento de Biodiversidad y Biología Evolutiva, Museo Nacional de Ciencias Naturales, Madrid, Spain, November 10, 2010.
- Milá, B. Especiación en aves. Curso Avanzado de Ornitología UCM-SEO/Birdlife, Universidad Complutense de Madrid, Departamento de Biología Animal, Madrid, Spain, July 14, 2010.
- Milá, B., P. Fitze, C. Thébaud, J. Clobert. El uso de AFLPs para la detección de estructura genética en vertebrados cuando el mtDNA no ayuda: ejemplos en aves, reptiles y anfibios. XVIII Seminario de Genética de Poblaciones y Evolución, Guitiriz, Lugo, Spain, May 5-7, 2010.
- Milá, B. Population divergence and speciation modes in vertebrates: inference from phylogeography, population genetics and morphology. Invited lecture at the Edward Gray Institute, Oxford University, Oxford, UK, December 4, 2009.
- Milá, B., B. Warren, P. Heeb, C. Thébaud. The role of vicariance and selection in structuring populations of a highly polymorphic endemic bird (*Zosterops borbonicus*) on the islands of Reunion and Mauritius. International Symposium on Islands and Evolution, Mahon, Menorca, Spain, September 2009.

- Milá, B. Divergence mechanisms and speciation modes in vertebrates: inference from phylogeography, population genetics and morphology. Invited lecture at Universidad Complutense, Madrid, Spain, March 18, 2009.
- Milá, B. Speciation modes in vertebrates: inference from phylogeography, population genetics and morphology. Invited lecture at the Museo Nacional de Ciencias Naturales, Madrid, Spain, March 6, 2009.
- Milá, B., P. Heeb, C. Thébaud. Multilocus genetic analysis reveals the role of vicariance and selection in structuring populations of a polymorphic endemic bird on the islands of Reunion and Mauritius. XVI Annual Meeting of the Society for Molecular Biology and Evolution, Barcelona, Spain, June 5-8, 2008.
- Milá, B. Using mtDNA and AFLP data to infer the role of historical and ecological factors in driving population differentiation and speciation in passerine birds. Invited lecture at the Université de Montpellier II, France, May 12, 2006.
- Milá, B. The role of historical and ecological factors in driving population differentiation and speciation in temperate and tropical passerine birds. Invited lecture at the Université Paul Sabatier, Toulouse, France, April 26, 2006.
- Milá, B., K. Wayne, and T.B. Smith. Evolutionary history and speciation in the yellow-rumped warbler (*Dendroica coronata*) complex. 124th Annual Meeting of the American Ornithologists' Union, Santa Barbara, CA, USA, August 2005.
- Milá, B., J. E. McCormack, G. Castañeda, T. B. Smith and R. K. Wayne. Rapid speciation and evolution of migration in North American songbirds driven by a recent postglacial expansion. 124th Annual Meeting of the American Ornithologists' Union, Santa Barbara, CA, USA, August 2005.
- Milá, B. El impacto de las glaciaciones en la filogeografía de aves: repercusiones para la especiación y la evolución de la migración. Invited lecture at the Ecology Seminar of the Instituto de Biología, Universidad Nacional Autónoma de México (UNAM), July 29, 2004 .
- Milá, B. The role of glacial cycles in shaping songbird phylogeography: implications for speciation and the evolution of migration. Invited lecture at the Ecology Seminar of the Department of Wildlife Management, Humboldt State University, Arcata, CA, USA, March 25, 2004.
- Milá, B., R. K. Wayne, and T.B. Smith. Phylogeography of migratory and sedentary populations of migrant landbirds: insights into the evolution of migration and historical demography. Birds of Two Worlds Symposium, Smithsonian Conservation Center, MD, USA, March 6-9, 2002.
- Milá, B., S. Clegg, I. Lovette, M. Kimura, K. Ruegg and T.B. Smith. Linking breeding and overwintering areas for five Neotropical migrant passerines using genetic markers. Partners in Flight International Conference, Monterey, CA, March 20-24, 2002.
- Milá, B., D.J. Girman, and T.B. Smith. Pleistocene effects on the phylogeography of MacGillivray's warbler (*Oporornis tolmiei*): implications for speciation and conservation. VI Neotropical Ornithological Congress, Monterrey, Mexico, October 1999.
- Milá, B., B. Woodbridge, and A. Méndez. Bird monitoring and conservation program at El Ocote Reserve in Chiapas, Mexico: a success story in international collaboration. VI Neotropical Ornithological Congress, Monterrey, Mexico, October 1999.
- Milá, B., D.J. Girman, and T.B. Smith. Genetic evidence for a population bottleneck and a Pleistocene expansion in MacGillivray's warbler (*Oporornis tolmiei*), a neotropical migratory bird. VII Annual Meeting of the European Society for Evolutionary Biology (ESEB), Barcelona, Spain, August 1999.
- Milá, B., D.J. Girman, and T.B. Smith. Genetic evidence for Pleistocene effects on the phylogeography of a neotropical migratory landbird. Annual Meeting of the Society for the Study of Evolution (SSE), Madison, WI, USA, July 1999.

- Milá, B. Genetic evidence for a population bottleneck and a Pleistocene expansion in MacGillivray's warbler (*Oporornis tolmiei*), a neotropical migratory bird. 80th Annual Meeting of the American Association for the Advancement of Science (AAAS), Pacific Division, San Francisco, USA, June 1999.
- Milá, B. Applications of molecular techniques to bird conservation: case studies with neotropical migratory birds. Invited lecture at the Universidad Nacional Autónoma de México (UNAM), Mexico City, Mexico, October 1998.
- Milá, B., D.J. Girman, and T.B. Smith. Phylogeography and population structure of MacGillivray's warbler (*Oporornis tolmiei*). II North American Ornithological Conference, Joint Meeting of the North American Ornithological Societies (OSNA), Saint Louis, MO, USA, July 1998.
- Milá, B. Training courses in landbird monitoring techniques in Latin America. V Neotropical Ornithological Congress, Asunción, Paraguay, August 1995.
- Ralph, C.J. and B. Milá. Methodological model for monitoring landbird populations in the Neotropics. V Neotropical Ornithological Congress, Asunción, Paraguay, August 1995.
- Ralph, C.J. and B. Milá. Towards an integrated and standardized monitoring program for landbirds in Latin America. International Wildlife Management Congress, San José, Costa Rica, September 1993.

FUNDED RESEARCH PROJECTS

- **Ministerio de Ciencia, Innovación y Universidades**, Spain. "Speciation mechanisms in oceanic island birds: linking phenotypic and genomic variation to infer the roles of selective and demographic factors" (PID2024-161206NB-I00), 2026-2028, 218.000€, PI: Borja Milá.
- **Ministerio de Ciencia e Innovación**, Spain, "An ecological and genomic approach to mechanisms of evolutionary divergence in birds". Plan Nacional de I+D - Programa Generación de Conocimiento (PID2021-124501NB-I00), 2022-2024, 220.100€, PI: Borja Milá.
- **Ministerio de Ciencia, Innovación y Universidades**, Spain, "Modes of selection in recent avian radiations: linking phenotypic and genomic variation along the speciation continuum". Plan Nacional de I+D - Programa Generación de Conocimiento (PGC-2018-098897-B-I00), 2019-2021, 229.900€, PI: Borja Milá.
- **Ministerio de Economía y Competitividad**, Spain, "Ecological, evolutionary and conservation consequences of resource limitation on oceanic island birds", Plan Nacional de I+D - Proyecto de Excelencia (CGL-2015-66381P), 2016-2018, 226.391€, PI: Borja Milá & Guillermo Blanco.
- **Ministerio de Ciencia e Innovación**, Spain, "Evolutionary history, diversification mechanisms, biogeography and species limits in the avian genus *Junco*: a multidisciplinary approach using phenotypic, ecological, phylogeographic, and genomic data", Plan Nacional de I+D - Proyecto de Excelencia (CGL-2011-25866), 2012-2016, 211.750€, PI: Borja Milá.
- **National Geographic Society**, USA, "The role of geography and ecology in driving intra-island bird speciation in the Mascarene Islands", 2011, US\$ 24.100, PI: Borja Milá.
- **SYNTHESYS Program**, European Union, "Causes of evolutionary diversification: a study of possible incipient speciation in a bird (*Zosterops borbonicus*) within a small oceanic island", 2010, 5.000€, PI: Borja Milá, Joris Bertrand

- **CSIC-CONACYT, Programa Bilateral**, Spain-Mexico, “Biogeografía molecular y genética de conservación de aves endémicas de México”, 2009-2011, 5.500€, PI: Borja Milá, Adolfo Navarro
- **Ministerio de Ciencia e Innovación**, Spain, “Dinámica de piedra-papel-tijera y la selección sexual de las hembras en la lagartija de turbera (*Lacerta vivipara*)”, 2009-2011, 189.000€, PI: Patrick Fitze
- **Centre National de la Recherche Scientifique (CNRS)**, France, “Molecular biogeography and conservation genetics of Neotropical understory forest birds in French Guyana”, 2007-2009, 10.000€, PI: Borja Milá
- **Agence Nationale de la Recherche, CNRS**, France, “Phylogeography and evolutionary ecology of *Zosterops borbonicus* in the Mascarene Islands”, 2007-2010, 120.000€, PI: Christophe Thébaud, Philipp Heeb, Borja Milá
- **UC MEXUS**, University of California, USA, “Evolution of songbird migration in the Mexican highlands: implications for speciation, taxonomy and biodiversity conservation”, 2003-2005, US\$12.500, PI: Borja Milá
- **Jiji Foundation**, San Francisco, USA, “Migratory bird conservation in Western Mexico: Identifying and protecting important riparian corridors”, 1999-2000, US\$20.000, PI: Borja Milá, Geoffrey Geupel

DIRECTION OF STUDENT THESES

Doctoral theses

- Miguel Fernández Janoher, MNCN-CSIC, Madrid. FPI fellowship. Title: “Speciation and local adaptation mechanisms in insular birds”. Defense expected in 2027.
- Javier Sala Garcia, MNCN-CSIC, Madrid. FPI fellowship. Title: “Comparative genomics of recent avian radiations”. Defended 26/2/2026.
- Bárbara Freitas, MNCN-CSIC, Madrid. FCT fellowship (Portugal). Title: “Evolution of song and its role in bird speciation: an integrative study in two recent radiations on oceanic islands”. Defended 18/06/2025.
- María Recuerda, MNCN-CSIC, Madrid. FPU fellowship. Title: “Genomics of speciation in island birds”. Co-directed with Rafael Zardoya and Guillermo Blanco. Defended 24/6/2022.
- Maëva Gabrielli, Université de Toulouse, “Genomic architecture of divergence in *Zosterops borbonicus*”. Co-directed with Christophe Thébaud and Benoit Nabholz. Defended 3/7/2020.
- Guillermo Friis, MNCN-CSIC, Madrid. FPI fellowship. Title: “Genomics of a rapid avian radiation in the genus *Junco*”. Defended 02/02/2018.
- Boris Delahaie, Université Paul Sabatier, Toulouse. Title: “Speciation, environmental gradients and hybrid zones: the case of the Mascarene White-eye (*Zosterops borbonicus*).” Co-directed with Christophe Thébaud. Defended 13/3/2015.
- Yann Bourgeois, Université Paul Sabatier, Toulouse. Title: “Evolutionary genetics of an extreme case of color polymorphism in an island bird, *Zosterops borbonicus* (Zosteropidae).” Co-directed with Christophe Thébaud. Defended 23/7/2013.

Master’s theses

- Sergio García Gómez, UIMP-CSIC, Spain (2025). Title: “Evolutionary divergence of hummingbirds on Guadalupe Island, México.”
- Miguel Fernández Janoher, UIMP-CSIC, Spain (9/2023), Title: “Detecting selection across the genome of the common chaffinch”.

- Brian Condori Villegas, UIMP-CSIC, Spain (6/2023), Title: “Divergencia adaptativa en la radiación del pinzón vulgar (Aves: *Fringilla coelebs*) en archipiélagos de Macaronesia”.
- Martín Pérez Bono, Universidad Rey Juan Carlos, Spain (2022), Title: “Estimating dispersal on an island bird using genome-wide markers”.
- Andrea Lirola Jiménez, UIMP-CSIC, Spain (2022), Title: “Activity patterns of the common chaffinch on the island of La Palma”.
- Jorge García Calleja, Universidad Autónoma de Madrid, Spain (2021), Title: “Evidencia genómica de un nuevo cromosoma sexual en la chova piquirroja (Corvidae)”.
- Mercè Palacios, Universidad Rey Juan Carlos, Spain (2021), Title: “Divergencia fenotípica del pinzón vulgar (*Fringilla coelebs*) en la isla oceánica de La Palma”.
- Alejandro Alamán, Universidad Internacional Menéndez Pelayo – CSIC, Spain (2020), Title: “Phylogeography and systematics of passerine species in remote mountain ranges of New Guinea”.
- Pablo Salinas, Universidad Rey Juan Carlos, Spain (2018), Title: “Genetic diversity and conservation genetics of Iberian rooks *Corvus frugilegus*”.
- Natalia Rojas, Universidad Internacional Menéndez Pelayo – CSIC, Spain (2018), Title: “Population size and genetic diversity in two threatened Central American highland songbirds: estimates from field surveys and molecular data”
- Ester Martínez, Universidad Internacional Menéndez Pelayo – CSIC, Spain (2018), Title: “Habitat use and population viability of the volcano junco *Junco vulcani* in Costa Rica”.
- Alba Aparicio, Universidad Complutense de Madrid, Spain (2016). Title: “Diferenciación genética y filogeografía del colibrí de Ana (*Calypte anna*) en isla Guadalupe, México”.
- Laura Mármod, Universidad Rey Juan Carlos, Madrid, Spain (2015). Title: “Song variation in the *Setophaga coronata* complex (Aves: Parulidae): implications for systematics and the evolution of song structure”.
- Marcel Caminer, Universidad Complutense de Madrid, Spain (2014). Title: “Diversidad genética y variabilidad fenotípica dentro del complejo de especies *Dendropsophus leucophyllatus* (Beireis, 1783) y *Dendropsophus triangulum* (Günther, 1869) (Anura: Hylidae)”.
- Alvar Veiga, Universidad Complutense de Madrid, Spain (2014). Title: Diferenciación genética, filogeografía y ecomorfología del camachuelo mexicano (*Haemorrhous mexicanus amplus*) en isla Guadalupe, México
- Guillermo Friis Montoya, Universidad Pablo de Olavide, Seville, Spain (2013). Title: “Multiple factors in the diversification of the songbird genus *Junco*: inferences from morphological, spectral and molecular data”.
- Pau Aleixandre Mallol, Universidad Complutense de Madrid, Spain (2011). Title: “Genetic and phenotypic divergence of the endangered *Junco insularis* on Guadalupe Island, México”.
- Alberto Muñoz Saldaña, Universidad Complutense de Madrid, Spain (2011). Title: “Distancias genéticas intraespecíficas en aves amazónicas: implicaciones para el uso de códigos de barras en la delimitación de especies y la inferencia de procesos evolutivos”.
- Adán Oliveras de Ita, Universidad Nacional Autónoma de México (UNAM), México (co-directed with Ken Oyama, 2011). Title: “Genetic evidence for recent range fragmentation and severely restricted dispersal in the critically endangered Sierra Madre sparrow (*Xenospiza bayleyi*)”.

Member of advising committees for doctorate and master candidates

- Maya Mould, University of Toulouse, France (PhD, ongoing)
- Vera Uva, University of Lausanne, Switzerland (PhD, ongoing)
- Yuyini Licona Vera, Instituto de Ecología, Xalapa, México (PhD, 2017)
- Cristina González Rubio Sanvicente, CIBNOR, La Paz, Baja California, México (PhD, 2016)
- Víctor Piñero Jiménez, Instituto de Ecología, Xalapa, México (PhD, 2015)
- Sarai Esquivel, CIBNOR, La Paz, Baja California, México (Master, 2013)

- Denisse Maldonado Sánchez, Instituto de Ecología, Xalapa, México (Master, 2011)

Member of doctoral thesis defense tribunals

- Bridget Ogolowa, University of Cyprus, Cyprus (12/05/2025)
- Vicente Castillo, University of Groningen, Netherlands (10/12/2024)
- Andrea Estandia, Oxford University, UK (1/2/2024)
- Sara Ravagni, Universidad de Sevilla, Spain, (21/9/2023)
- Joan Ferrer Obiol, Universitat de Barcelona, Spain (19/3/2021)
- Santiago Montero-Mendieta, Universidad de Sevilla, Spain (4/12/2019)
- Alejandro Llanos, Universidad Complutense de Madrid, Madrid, Spain (25/5/2019)
- Sepand Riyahi, Universitat de Barcelona, Spain (21/9/2017)
- Jasper Van Heusden, Universidad Complutense de Madrid, Spain (6/6/2017)
- Emilio Valbuena Ureña, Universidad Autónoma de Barcelona, Spain (24/7/2015)
- Michelangelo Morganti, Universidad Complutense de Madrid, Spain (22/5/2014)
- Javier Igea de Castro, Universitat de Barcelona, Spain (2013)

Member of master thesis defense tribunals

- Universidad Rey Juan Carlos, Master Program in Biodiversity Conservation and Ecology, Sept. 2017
- Universidad Rey Juan Carlos, Master Program in Biodiversity Conservation and Ecology, July 2017
- Universidad Rey Juan Carlos, Master Program in Biodiversity Conservation and Ecology, Dec. 2016

Undergraduate research supervision

- Javier Gutiérrez, Universidad Autónoma de Madrid, 2018
- Jatziri Alejandra Calderón, Universidad Nacional Autónoma de México (UNAM), 2013
- Sofía Alvarez Nordström, MNCN, Fall 2011
- Núria Ortiz Cabrera, MNCN, Fall 2011
- Eva Serrano Davies, MNCN, 2011
- Navi Timber, University of California Los Angeles, Spring 2005
- Samuel López, University of California Los Angeles, Fall 2003-Spring 2004

TEACHING EXPERIENCE

Instructor at the *Principles of Evolution* Course, LifeHub, Estación Biológica de Doñana, Sevilla, Spain. October 2023, 2024, 2025.

Professor in the Master Program "Techniques for Biodiversity Conservation and Ecology", Universidad Rey Juan Carlos (URJC), Madrid, Spain. 25-hr class on the Diversity, evolution, ecology and conservation of birds, including lectures, practicals and a field trip. Spring of 2015 till 2024.

Teaching Assistant for Ornithology (OBEE 114) course, UCLA, Spring 2003

Teaching Assistant for Conservation Biology (OBEE 116) course, UCLA, Winter 2002

Teaching Assistant for Ornithology (Bio 580) course, San Francisco State University, Spring 1996

Coordinated and taught 14 field courses in field ornithology in Latin America as coordinator of PRBO's Latin American Program. Two-week long courses included class presentations on introductory ornithology, avian ecology, methodological theory, project design and data analysis, as well as field practice in various ornithological techniques

including species identification, mist netting and banding, point counts, transect counts, spot mapping, and nest monitoring. Courses were conducted in collaboration with the following institutions: Instituto Manantlán de Ecología y Conservación de la Biodiversidad (IMECBIO), Universidad de Guadalajara, Jalisco, Mexico; Universidad Michoacana San Nicolás de Hidalgo, Michoacán, Mexico; Universidad Autónoma de Morelos, Morelos, Mexico; Universidad Autónoma de Campeche, Campeche, Mexico; Universidad Nacional, Heredia, Costa Rica; Sistema de Parques Nacionales, Tortuguero, Costa Rica; Asociación Nacional para la Conservación de la Naturaleza (ANCON), Ciudad de Panamá, Panamá; Oliver Komar and Universidad de El Salvador, San Salvador, El Salvador.

Guest instructor at the Neotropical Ornithology Course hosted by the Instituto de Ecología in Xalapa, Veracruz, Mexico (Hosts: Dr. Francisco Ornelas and Fernando González) in 1996 and 1998. Taught classes on bird monitoring and conservation, applications of molecular techniques to bird conservation, and avian phylogeography.

EDITORIAL TASKS

Associate Editor, *Frontiers in Genetics* (<https://www.frontiersin.org/journals/genetics#>). Since 2018.

Associate Editor, *Huitzil - Revista Mexicana de Ornitología* (www.huitzil.net). Since 2007.

Peer review for scientific journals:

Molecular Ecology (2004, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2024, 2025); *Ecology Letters* (2020); *Proceedings of the Royal Society B* (2009, 2017, 2021); *Evolution* (2005, 2008, 2017, 2021); *BMC Evolutionary Biology* (2011, 2012, 2014, 2015, 2017); *Molecular Phylogenetics and Evolution* (2010, 2011, 2013, 2015); *Journal of Biogeography* (2009, 2011, 2012, 2013, 2014, 2016, 2017, 2020); *Biology Letters* (2023); *Evolutionary Ecology* (2017, 2019), *Ecography* (2017), *Biological Journal of the Linnean Society* (2011, 2013, 2017); *Heredity* (2013, 2019, 2020); *PLoS ONE* (2014, 2015, 2017); *Conservation Genetics* (2010, 2011, 2013, 2015, 2018, 2020, 2021); *Biological Conservation* (2008); *Biodiversity & Conservation* (2013); *Animal Conservation* (2010, 2013); *Current Zoology* (2010); *Evolutionary Applications* (2009); *Journal of Avian Biology* (2015, 2017, 2018, 2020); *The Ibis* (2014, 2017); *The Condor* (2008); *The Auk/Ornithology* (2009, 2011, 2017, 2020, 2021); *Wilson Journal of Ornithology* (2007, 2009, 2021); *Journal of Field Ornithology* (2008); *Scientia Marina* (2010); *Annales Zoologici Fennici* (2010), *Zootaxa* (2016), *Acta Ethologica* (2017), *Journal of Natural History* (2018).

Evaluation of research projects:

- Agencia Nacional de Evaluación y Prospectiva (ANEP), Ministerio de Ciencia e Innovación, Secretaría de Estado de Investigación, Spain (2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025).
- Fondo para la Investigación Científica y Tecnológica (FONCyT), Ministerio de Ciencia, Tecnología e Innovación Productiva, Agencia Nacional de Promoción Científica y Tecnológica, Argentina (2009, 2015).
- Fundação para a Ciência e a Tecnologia (FCT), Portugal (2009).
- Ciencia, Tecnología e Innovación de Colombia COLCIENCIAS, Colombia (2009).
- National Geographic Society, Research Grants (2010, 2011, 2012, 2014, 2015, 2016).

HONORS AND AWARDS

- Scherbaum Award for Outstanding Research, Department of Ecology and Evolutionary Biology, University of California, Los Angeles, 2005
- Dissertation Year Fellowship, Graduate Division, University of California, Los Angeles, 2004 (\$17,000)
- Mildred Mathias Award to the Top-ranked Dissertation Grant Proposal in the Natural Sciences, UC MEXUS, 2003 (\$2,500)
- UC MEXUS Doctoral Dissertation Grant, 2003-2005 (\$12,000)
- American Ornithologists Union Wetmore Award, 2003 (\$1,800)
- Quarter Fellowship, Dept. of Ecology and Evolutionary Biology, Fall 2003 (\$5,000)
- Tuition Fellowship, Dept. of Ecology and Evolutionary Biology, UCLA, 2000-2005 (~\$9,000 annually)
- Geraldine K. Lindsay Award for Excellence in the Natural Sciences, American Society for the Advancement of Science, 80th Annual Meeting of the Pacific Division, San Francisco, June 1999.
- Award for Excellence and First Place among student presentations, 80th Annual Meeting of the American Society for the Advancement of Science Pacific Division, San Francisco, June 1999.
- Percy Sladen Memorial Fund Award, Linnean Society of London, London, U.K., March 1996 (\$1,800)
- Office of the Dean, San Francisco State University, Research and Travel Award, 1996.
- Bachelor of Science *cum laude*, University of Massachusetts, May 1992.

EXPERIENCE IN FIELD BIOLOGY

Lengguru 2014 and 2017 - Field expedition to the karsts of New Guinea, West Papua, Indonesia. Member of the ornithology team (with Christophe Thébaud, U. de Toulouse) that explored the Lengguru area of the Bird's Neck, including Lobo and the Kumawa Mts. Expedition organized by the Institut de Recherche pour le Développement (IRD), France. October-November 2014 and 2017. More information: www.lengguru.org.

Laboratoire Ecologie et Diversité Biologique, Université Paul Sabatier, Toulouse, France.

Field work on the islands of Reunion and Mauritius to study diversification processes in the gray white-eye (*Zosterops borbonicus*). Bird banding, song recording, taking morphological measurements, collecting blood samples. Month-long field trips in 2007, 2008, 2009, 2011, 2013, 2015, 2016, 2017.

CNRS, French Guiana, South America.

Field work to sample tropical forest understory birds for research on Amazonian diversification. Month-long field trips to Nouragues in 2007, 2008, 2015, 2016, 2017, 2020, 2022, 2025 and Paracou in 2008.

Dept. of Ecology and Evolutionary Biology and Center for Tropical Research, UCLA, USA, 2000-2005.

Sampled bird populations throughout North America, Mexico, Guatemala and Ecuador for dissertation research on the evolution of migration and speciation in landbirds. Field work included mist-netting, bird banding, song recording, taking morphological measurements, collecting blood samples, and measuring vegetation variables.

Center for Tropical Research, SFSU, CA, USA, September 1995-July 1999

Sampled populations of neotropical migratory birds in North America (Alaska, California, Idaho, Nevada, Oregon, Utah, Wyoming), Mexico (11 states) and Central America (Honduras, El Salvador, Costa Rica) using mist nets. Collected blood samples for a genetic study on population structure and genetic diversity, took morphometric measurements, and collected data on age, sex, molt and fitness.

Center for Tropical Research, Equatorial Guinea, West Africa, May 1998

Conducted surveys of large mammals and birds for a study on the prioritization of conservation areas in Equatorial Guinea. Cut transects in lowland and montane tropical forest and conducted strip-transect counts.

Terrestrial Program, Point Reyes Bird Observatory, Stinson Beach, CA, USA, Dec. 1992-Aug. 1993

Involved in the ongoing Landbird Bio-monitoring Program at the Palomarin Field Station. Collected reproductive data on coastal scrub bird species, spot-mapped a 10 ha-plot daily, found and monitored nests and recorded behavioral observations; operated mist-netting stations which included banding, aging, and sexing of birds captured, recording data on molt, reproductive status, survivorship and morphometric measurements; entering data into computerized databases and performing preliminary analyses.

Museo de Zoología, Barcelona, Spain, Sept.-Nov. 1992

Edited tape recordings of animal sounds for the museum's Library of Natural Sounds (Fonoteca); edited recordings for soundtracks in museum temporary exhibits.

Donald Kroodsma Laboratory of Ornithology, Department of Zoology, University of Massachusetts, Amherst, Massachusetts, USA, March 1990-June 1992

Assisted Ph.D. candidates collect field data for research on acoustic communication and territoriality in Prairie Warblers, optimal foraging in Black-capped Chickadees and male-female acoustic communication in Red-winged Blackbirds. Tape-recorded birds in the field, mist-netted and color banded individuals, and collected behavioral data.

U.S. Fish and Wildlife Service, Innoko National Wildlife Refuge, McGrath, Alaska, June-August 1990

Participated in the annual duck brood surveys and banded white-fronted Geese at the Innoko National Wildlife Refuge. Training and experience included bear safety and related firearms training, wilderness survival and compass orientation.

BIRD BANDING EXPERIENCE

- Special Bird Banding permit from SEO-BirdLife, Spain, since 2008.
- US Master Bird Banding Permit (#23402) since 2005, and Subpermittee since 1993, issued by the Bird Banding Laboratory, USGS, USA.
- CRBPO (France) banding permit for *Zosterops borbonicus* on Reunion Island, since 2007 and French Guiana since 2016.
- Appointed Official Bird Banding Trainer by the North American Bird Banding Council (NABBC) since 2000.
- As of June 2020, and since 1995, I have banded over 12,000 birds belonging to hundreds of species from the following geographic regions (approximate number of birds banded in parentheses): North America (3817), Mexico and Central America (2597), Ecuador (2863), French Guiana (1200), Reunion and Mauritius Islands (1800) and West Africa (430).

COURSES AND WORKSHOPS

Coalescence theory: foundations and applications, Museo Nacional de Ciencias Naturales, Madrid, 6-8 July 2009. 15-hr course taught by Dr. Marcos Pérez Losada.

Ecology of Animal Migration, April 14-23, 2004, Department of Animal Ecology, Lund University, Sweden. Graduate course on animal migration with an emphasis on bird migration. The course included lectures, seminars and practical work on orientation and navigation, ecophysiology, evolution, genetics of migration, and migration modeling.

NOAAHS Course on Recent Advances in Conservation Genetics, August 1998, Conservation Research Center, Smithsonian Institution, Front Royal, VA, USA. Directed by Dr. Stephen O'Brien, National Cancer Institute. Overview of molecular techniques available for pursuing taxonomic and phylogenetic questions, with a special emphasis on the latest PCR-based technologies of DNA sequencing and microsatellites, and the computer programs available for analysis of molecular genetic data.

DNA Amplification and the Polymerase Chain Reaction, January 1996, Conservation Genetics Laboratory, San Francisco State University. 140-hour intensive course instructed by Dr. Cristián Orrego, U.C. Berkeley. Course covered theory and practice of DNA extraction techniques and amplification using the polymerase chain reaction (PCR).

PROFESSIONAL MEMBERSHIPS

European Society of Evolutionary Biology (ESEB), Society for the Study of Evolution (SSE), American Ornithologists' Society (AOS), Sociedad Española de Ornitología (SEO), Sociedad Española de Biología Evolutiva (SESBE), Sociedad Española de Genética (SGE), World Wildlife Fund (WWF), Sociedad Geográfica Española (SGE).

LANGUAGE SKILLS

Fluent in Spanish and English, spoken and written; basic spoken French.
